

Policy statement

Due diligence obligations regarding supply chains

by Heidelberg Engineering GmbH

As a company with international ties, Heidelberg Engineering GmbH considers itself to have a special responsibility to work towards improving the global human rights situation along our supply chains and to shape business relationships in a socially responsible manner with a view to the 2030 Agenda for Sustainable Development.

The increasing integration of Heidelberg Engineering GmbH into global procurement and sales markets offers both opportunities and challenges: new markets and production sites are being opened, creating jobs and prosperity. At the same time, however, risks also arise due to a lack of transparency and the often inadequate enforcement of internationally recognized human rights in the supply chains. Heidelberg Engineering GmbH is committed to respecting, protecting and upholding the human rights of individuals. We stand by this responsibility as a company regardless of the ability or willingness of states to fulfil their duty to protect human rights.

To this end, Heidelberg Engineering GmbH has set up a risk management system to identify and analyse violations of human rights in the supply chain in good time. On this basis, measures can then be taken to ensure compliance with human rights within the supply chain.

Heidelberg Engineering GmbH believes that this includes paying fair wages, working towards appropriate working conditions on site and preventing the exploitation of children. For Heidelberg Engineering GmbH, equal rights for women and men are a matter of course and we do not discriminate against anyone because of their gender, origin, ethnicity, language, country of origin, faith, religious or political beliefs or disability.

We reject corruption as well as forced labour and human trafficking.

Heidelberg Engineering GmbH is committed to these guidelines and trains its employees to live these values in the company. This begins with the conscious perception of violations of these principles, which are addressed and processed via defined processes and then lead to appropriate measures for the company. This also applies to information from third parties. For Heidelberg Engineering, it is not just about fulfilling legal obligations, but fostering an open-minded, person-centered and diverse culture of respect and acceptance.

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